THE WALL STREET JOURNA

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Lastweek: DJIA 31392.79 ▼ 1506.91 4.6% NASDAQ 11340.02 ▼ 5.6% STOXX600 422.71 ▼ 3.9% 10-YR.TREASURY ▼ 1 22/32, yield 3.156%

OIL \$120.67 A \$1.80 EURO \$1.0518 YEN 134.42

What's News

Business & Finance

S tocks have tumbled this year in the face of ringing interest rates, but with inflation showing little sign of cooling, many investors fear corporate earnings could be the market's next support to fall. Al

- ◆ Google will pay \$118 mil-lion to settle a lawsuit accus-ing it of discriminating against female employees. B1
- A surge of U.S. inflation s hammering the yen, which typically strengthens on bad economic news, sending the Japanese currency to near its weakest point since 2002. B1
- Some of the nation's biggest food suppliers and restaurants, including Kraft Heinz and some McDonald's franchisees, said they would continue to raise prices as they face higher costs. B1
- Many commercials keep playing on ad-supported streaming services after viewers turn off their televisions, a problem that is causing an estimated waste of more than \$1 bil-lion a year for brands. B1
- ◆ Smithfield Foods is • Smittmed Foods is closing a pork processing plant in California and shrinking the size of its hog herd in the region, saying the cost of doing business in the state wasn't worth it. B3
- ◆ The average price of a gallon of regular gasoline in the U.S. hit a record \$5.01 Sunday after reaching the \$5 mark on Friday. A3

World-Wide

- ♦ Senate negotiators said they reached a bipartisan dea on measures designed to re-strict access to firearms, pav-ing the way for the biggest breakthrough on gun-safety legislation in decades. Al, A4
- As the U.S. and allies gather Wednesday to discuss military aid to Kyiv, Ukraine's fate will largely depend on how fast and in what quanti-ties weapons arrive. Al, A8
- ** Three doses of Pfizer and BioNTech's Covid-19 vaccine were effective at preventing symptomatic disease in children ages 6 months through 4 years in studies, according to U.S. health regulators. A3
- ♦ The Brookings Institution said retired Marine Gen. Allen resigned as president after a controversy over his alleged lobbying efforts for Qatar. A4
- ◆ China's defense minister said Beijing is developing its nuclear arsenal and warned that it would fight to block
- ◆ President Macron's ma-jority in France's National Assembly appeared to be at risk as projections showed his candidates in close races with leftist rivals. A7
- ♦ U.S. Catholic bishops meeting this week will try to meeting this week will try to rebuild unity after a debate over whether to deny Com-munion to politicians who support abortion rights. A6
- ◆ Idaho police arrested 31 people believed to be part of a white nationalist group near an LGBT Pride event on Saturday. A2

IOURNAL REPORT C-Suite Strategies: Office designs to lure

workers back. R1-6 CONTENTS



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Ukraine Fears Defeat in East Without Weapons Resupply

BY YAROSLAV TROTIMOV

AND STEPHEN FIDLER

The war in Ukraine has turned into a grinding artiller younge contest where Russali as steadily gaining ground because of its overwhelming advantage in firepower. As the U.S. and allies gather Wednesday to discuss fresh millitary aid to Kyiv, Ukraine's fate will largely depend on how fast and in what quantities these heavy weapons arrive.

Without a massive and rapid increase in military as seen serverly battered in the war, and

might lack the manpower and equipment to advance beyond the Donbas soon.
Yet it still enjoys a huge superiority over Ukraine in artilery and armor. Ukrainian forces estimated that they have one artillery piece per 10 to 20 Russian ones on the front lines, with each of these sums allotted only a fraction of front lines, with each of these guns allotted only a fraction of ammunition at the Russian gunners' disposal. As a result, every day that Western heavy weapons supplies are delayed is measured in hundreds of Ukrainian casualties, they said.

While Kyiv was initially ca-gogy about its losses, unwilling to dent the population's mo-rale, Ukraine's government now acknowledges that the country's military is losing be-tween 100 and 200 soldier-kiele in action every day, with around five times that number injured daily. "In this war, the victory will be with the side that has more and better weapons. And, if

be with the side that has more and better weapons. And, if Ukraine doesn't obtain enough weapons in time, it will bleed out," said Anton Gerash-

Senators Agree to **Proposal** On Gun Violence

Deal would limit some access to firearms and fund school security, mental-health services

WASHINGTON-Senate negotiators said Sunday they eached a bipartisan fra on measures intended to limit

reacnea a opartisan transevors on measures intended to limit some access to firearms, paving the way for the broadest federal legislation on guns in decades. The proposal, after weeks of push and pull in the wake of push and push

years of age. The legislation wouldn't ban

The legislation wouldn't ban any weapons or raise the age to buy assault-style weapons to 21 from 18, which was the age of the gunmen in both Buffalo and Uvalde.

The bipartisan framework, which will test Republicans' opposition to legislation seen as limiting gun rights, has the support of 10 GOP senators, enough to pass a final bill in the Senate. House Democratic leaders have pledged to support the Senate. House Democratic leaders have pledged to support the Senate's deal, and President Biden said Sunday he would sign the legislation into law. Please turn to page A4

Mexico Takes Aim At Energy Firms

Populist president's moves to reclaim state control put chill on economy

BY DAVID LUHN AND SANTIAGO PÉREZ

MONTERREY, Mexico—For the past 20 years, a 1,100-megawatt power plant owned by Spain's Iberdrola SA outside Mexico's industrial capital has kept the lights on for scores of companies such as brewing giant Heineken NV, despite winter freezes, a hurricane and the occasional brush fits.

But since January, half the gas-fired plant has been forci-bly shut down by Mexico's

A Cafe That

Helps Fight

Writer's Block

Owner enforces

deadlines, hands out late fines

By Suryatapa Bhattacharya

TOKYO-At the Manuscript

been visiting the cafe. The cafe's co-owner, Takuya

ernment, which argues government, which argues that private energy companies have plundered Mexico like Spanish conquistadors of old. The electricity shutdown forced dozens of firms in Monterrey to return to the inefficient and more costly state-run utility for their power.

In September, a fuel-import In September, a ruer-impor-terminal owned by investmen firm KKR & Co. was closed at gunpoint by Mexico's energy ulator, months after it

closed two other such termi-Please turn to page A10



INSIDE

SPORTS

Oakland fights to keep its status as a sports town, with the A's its last team standing. A14

BUSINESS & FINANCE

Apple moves deeper into finance business with its buy now, pay later plan. B1

Weaker Earnings Pose New Threat To Roiled Markets

BY KAREN LANGLEY

BY KAREN LANGLEY

Stocks have fallen this year amid rising interest rates. With inflation showing little sign of cooling, many investors fear corporate earnings could be the market's next support to fall.

The S&P 500 has dropped 18% in 2022, its worst start to a year since 1962, as the Federal Reserver embarks on a rate-rising campaign to bring down four-decade-high inflation. The tightening of monetary policy has trampled on the rich valuations stocks carried at the start of the year, leaving earnings growth as a key pillar for the

market to regain its footing.
But recent days have cast
doubt on the durability of corporate profit growth, further
darkening the outlook for
stocks. Companies from Target
Corp. to Microsoft Corp. have
warned that their results will be
lower than espected, while analysts have trimmed earnings
forecasts across industries.
Stock markets and U.S. equity futures fell in Asia early
Please turn to page A2

- ◆ Outlook: Hot inflation
- complicates Fed stance...... A2

 Gasoline tops \$5 a gallon,

Formula Shortage Shakes Up Industry

and we're building toward be-ing a meaningful portion of the category," said Ron Bellde-grun, co-founder and chief ex-ecutive of ByHeart, a startup that launched baby-formula production at a Pennsylvania plant earlier this year.

production at a Pennsylvania plant earlier this year.

The market share for Abbott Laboratories' Similac, the country's largest formula brand by sales last year, has been cut in half to around 20% as of last month. The company voluntarily recalled its Similac powered formula in February amid contamination concerns, and he more than three-month-long production halt at its largest formula plant exacerbate a nationwide supply shortage borne in the pandemic.

Its biggest rivals, Reckitt Benckisser Group FLC's Enfamil and Nestlé SA's Gerber, have increased their U.S. formula sales in recent months to more

sales in recent months to more than 50% and close to 15%, re-



Automation can turn wasted hours into productive hours.



BY SHARON TERLEP AND ANNIE GASPARE

Baby-formula makers have their best shot in decades to shake up a U.S. market long dominated by two players. Long-established companies

commanded by two payers.
Long-established companies
and startups are angling to
emerge from a nationwide formula shortage in a stronger
market position as they work
to hold on to new customers
who are more willing to switch
brands while shelvels remain
hinly stocked.
This window of opportunity
might be short-lived, industry
analysts and executives said,
as formula manufacturers still
face significant barriers, ranging from federal productsafety rules to state contracts
with major brands.

"We didn't anticipate that
we would be launching in the

TOKYO—At the Mamsscript Writing Cafe, people on a dead-line pay to put themselves under the gaze of a manager in hopes of curing writer's block. Joe Sasamuma, a lawyer at a technology company, is under orders from his publisher to complete a legal book by the end of the year. Alas, the words to explain the contractual obligations of cloud-computing providers haven't flowed effortlessly. So Mr. Sasamuma has been visiting the cafe. The cafe's co-owner, Takuya
The would be launching in the
we would be launching in the
middle of this shortage, but
set a goal for the day and, if ve
PleaseturntopageA10
significantly ramp up supply