

119TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To appropriate funds for pay and allowances of Federal employees, and  
for other purposes.

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IN THE SENATE OF THE UNITED STATES

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Mr. PETERS introduced the following bill; which was read twice and referred  
to the Committee on \_\_\_\_\_

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**A BILL**

To appropriate funds for pay and allowances of Federal  
employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Military and Federal  
5 Employee Protection Act”.

6 **SEC. 2. APPROPRIATIONS.**

7 (a) DEFINITIONS.—In this section—

8 (1) the term “agency”—

1 (A) means each authority of the executive,  
2 legislative, or judicial branch of the Government  
3 of the United States; and

4 (B) includes each element of the District  
5 of Columbia public employer, as defined in sec-  
6 tion 1341(e) of title 31, United States Code;

7 (2) the term “covered individual”—

8 (A) means each employee of an agency  
9 who, during the covered period, did not receive  
10 a portion or all of the standard employee com-  
11 pensation of the employee because of the lapse  
12 in appropriations with respect to the applicable  
13 agency; and

14 (B) includes—

15 (i) a contractor who—

16 (I) provides support to an em-  
17 ployee of an agency; and

18 (II) during the covered period,  
19 did not receive a portion or all of the  
20 standard employee compensation of  
21 the individual because of the lapse in  
22 appropriations with respect to the ap-  
23 plicable agency;

24 (ii) a member of the Armed Forces on  
25 active duty who, during the covered period,

1 did not receive a portion or all of the  
2 standard employee compensation of the in-  
3 dividual because of the lapse in appropria-  
4 tions with respect to the applicable agency;  
5 and

6 (iii) an employee of an agency, a con-  
7 tractor who provides support to an em-  
8 ployee of an agency, or a member of the  
9 Armed Forces on active duty who, for a  
10 portion or all of the covered period, was  
11 subject to furlough;

12 (3) the term “covered period” means the period  
13 beginning on October 1, 2025, and ending on the  
14 date of enactment of this Act; and

15 (4) the term “standard employee compensa-  
16 tion” means, with respect to a covered individual,  
17 the standard rate of basic pay, allowances, pay dif-  
18 ferentials, benefits, and other payments otherwise  
19 payable on a regular basis to the covered individual.

20 (b) APPROPRIATIONS.—

21 (1) IN GENERAL.—For fiscal year 2026, there  
22 are appropriated to the head of each agency with re-  
23 spect to which there was a lapse in appropriations  
24 during the covered period, out of any money in the  
25 Treasury not otherwise appropriated, such sums as

1 are necessary to provide, with respect to the covered  
2 period, standard employee compensation to covered  
3 individuals with respect to the agency.

4 (2) AGENCY REQUIREMENT.—The head of each  
5 agency to whom amounts are made available under  
6 paragraph (1) shall provide to covered individuals  
7 with respect to that agency the standard employee  
8 compensation required under that paragraph for  
9 work performed during the covered period (or, in the  
10 case of a covered individual described in subsection  
11 (a)(2)(B)(iii), for all portions of the covered period  
12 during which the covered individual was subject to  
13 furlough) as soon as practicable, but not later than  
14 7 days after the date of enactment of this Act.

15 (c) LIMITATION TO INDIVIDUALS AFFECTED BY  
16 SHUTDOWN.—Amounts provided under subsection (b)  
17 may not be used to provide standard employee compensa-  
18 tion to a covered individual for any portion of the covered  
19 period for which the covered individual is provided with  
20 standard employee compensation using amounts other  
21 than amounts provided under subsection (b).

22 (d) LIMITATION ON TRANSFER AUTHORITY.—Not-  
23 withstanding any other provision of law (including any ap-  
24 propriation Act), the amounts provided under subsection  
25 (b)—

1           (1) shall be available solely for standard em-  
2           ployee compensation to covered individuals; and

3           (2) may not be transferred, reprogrammed, ob-  
4           ligated, or expended for any other purpose.

5           (e) TERMS AND CONDITIONS.—The provision of  
6           standard employee compensation using amounts provided  
7           under subsection (b) shall be subject to the requirements,  
8           authorities, conditions, and limitations applicable with re-  
9           spect to the provision of standard employee compensation  
10          by the applicable agency under the Full-Year Continuing  
11          Appropriations and Extensions Act, 2025 (Public Law  
12          119–4; 139 Stat. 9).

13          (f) CHARGE TO FUTURE APPROPRIATIONS.—Ex-  
14          penditures made pursuant to this Act shall be charged to  
15          the applicable appropriation, fund, or authorization when-  
16          ever a bill in which such applicable appropriation, fund,  
17          or authorization is enacted into law.

18          (g) RULE OF CONSTRUCTION.—This section shall be  
19          construed to provide each covered individual, without re-  
20          gard to whether the covered individual was subject to fur-  
21          lough for a portion or all of the covered period, with stand-  
22          ard employee compensation for the covered period as if  
23          the covered individual had performed the job duties of the  
24          covered individual for the entirety of the covered period.

1           (h) RETROACTIVE EFFECTIVE DATE.—This section  
2 shall take effect as if enacted on September 30, 2025.