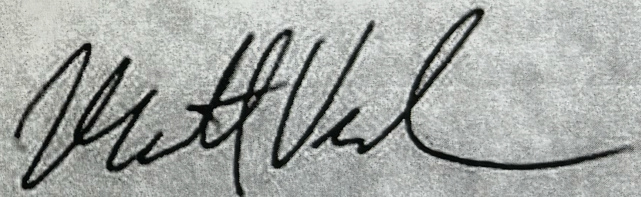


June 12, 2012

On April 23, 2012, Ms. Scharon Ball rendered a penalty recommendation of a CP-535 and a seven (7) day suspension without pay for violating Operational Directive PRF 1.3 Rules of Conduct, Category B: Performance of Duty, Rule B14: Use of Weapons. Penalties were determined utilizing the following factors and in accordance with the CBA, specifically Section 31.03.2: (1) The nature and seriousness of the offense(s), (2) the employee's record, (3) penalties for similar cases; and (4) any mitigating circumstances in the case.

There are no mitigating factors in this case. Officer Dunn has been employed with the Department since November 2008 and received a rating of "meets expectations" on his most recent performance evaluation. In addition to the above, another aggravating factor is that Officer Dunn has a record of recent Department discipline in the form of a CP-534 with warning in connection with a duty post violation on June 3, 2011. Therefore, based on the findings of this investigation, the appeal is DENIED. Officer Dunn will serve a seven (7) day suspension without pay.



Matthew R. Verderosa  
Acting Assistant Chief  
Chief of Operations

MRV:HLM:3010

CC: D/C Garner  
OPR 12-016